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Dear Philippine Airlines Members,

Congratulations to our Philippine Airlines (PAL) members, who have officially ratified their tentative agreement with **100% participation and a unanimous 100% YES vote.**

This new agreement provides a **23% pay increase** over its term, adds **paid holidays** to overall compensation, increases **pension contributions**, and provides **longevity pay** for our newly accreted Sales Representatives.

This outstanding result reflects the hard work and dedication of many people. I would first like to recognize **Ricky Panis** and **John J. Burgwinkel** for their commitment throughout the negotiations. I also want to thank **Assistant General Chairmen Shannon Robello** and **Troy Rivera** for their leadership and support in helping bring this agreement to a successful conclusion. Finally, thank you to the IAM International for its outstanding support throughout the process.

Congratulations again to everyone who helped make this agreement possible.

In Solidarity,

Michael G. Klemm

President and Directing General Chair
District 141 – IAM Union