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Dear Sisters and Brothers at United Ground Express,

Last week, we held our first negotiation session with UGE in the presence of a federal mediator. We spent two days discussing why our members deserve meaningful raises rather than pennies. We also explained why simply trusting UGE's verbal assurances that it would provide the justified raises our members deserve is not enough. Despite those discussions, we remain far apart.

Our next session is scheduled for the week of August 17. We hope the mediator will recognize by then that UGE is not bargaining in good faith or within realistic expectations of what our Union Members deserve.

In the meantime, please contact a District Officer or a member of the negotiating team to ensure you receive accurate information. You can also sign up for updates at **iam141.org**.

Michael G. Klemm

President and Directing General Chair
District 141 – IAM Union