



**Dear United Airlines Members,**

Voting on the seven tentative agreements covering approximately 32,000 IAM District 141 members across seven United Airlines collective bargaining agreements has now concluded.

Fleet Technical Instructors & Related, Maintenance Instructors, Security Officers and Storekeepers ratified their tentative agreements.

**For the workgroups who ratified:**

- **Pay increases will be effective with the June 28, 2026 payroll.**
- **Fleet Technical Instructors & Related and Maintenance Instructors are paid monthly, so their new wage rates will begin with the pay period starting July 1, 2026.**
- **Ratification Payment: To be paid no later than July 31, 2026.**
- **Furlough Protection: The no-furlough date has been extended to July 1, 2026.**
- **Benefits: Ten fixed holidays, improved vacation accruals that align with industry standards, and industry-leading retirement benefits at the amendable date.**

Fleet Service, Passenger Service, and Central Load Planners did not ratify their tentative agreements. As a result, those workgroups will remain under their current collective bargaining agreements while negotiations continue. IAM District 141 will now develop new surveys to better understand the concerns that led to these results. Members in these workgroups will be notified when the surveys are available and will have sufficient time to complete them. It is vital that every member participate so your voices are heard. Your feedback will help guide the next phase of negotiations as we continue working to achieve agreements that reflect their priorities.

We want to thank every District Lodge 141 member who participated in this ratification vote. Your participation strengthens our Union and ensures that every member has a voice in the collective bargaining process.

**In Solidarity,**

**Michael G. Klemm**

President and Directing General Chair  
District 141 – IAM Union

**IAM District 141 Negotiating Team**

Olu Ajetomobi  
Joe Bartz  
Jill Hazamy  
Victor Hernandez  
Barb Martin  
Terry Stansbury  
Faysal Silwany  
Erik Stenberg  
Sue Weisner