



**IAM**  
DISTRICT 141

1771 Commerce Drive, Suite 103  
Elk Grove Village, IL 60007

(847) 640-2222  
IAM141.org

## United Airlines Negotiations Update

May 21, 2026

IAM Members at United Airlines,

IAM District 141 is pleased to announce that Agreements in Principle have been reached through the collective bargaining process. These agreements cover approximately 32,000 IAM-represented employees across seven contracts.

After months of determined negotiations and the unwavering solidarity of our membership, we have achieved a historic milestone. Reaching these agreements less than 30 days after the scheduled May 1 wage increase demonstrates the strength, resolve, and unity of our members across the system.

**This proposed five-year agreement delivers meaningful gains and industry-leading improvements, including:**

- **Industry-leading wage rates across every contract**
- **1-step reduction of wage scale progressions**
- **Expansion of Observed Holidays from 6 to 10**
- **System-wide layoff protections for all employees on the payroll as of the Date of Ratification**
- **Improved vacation accrual and enhanced retirement benefits throughout the life of the agreement**
- **Paid maternity and parental leave**
- **Stronger grievance procedure protections**
- **An end to the unlimited use of relief lines**
- **A signing bonus**
- **Numerous additional contractual improvements that will directly benefit our members and their families**

Complete details outlining all negotiated changes will be made available to the membership no later than Tuesday, May 26, 2026. The District 141 United Airlines Negotiations Committee is currently finalizing the language and preparing the ratification process and schedule.

These achievements were made possible because of the solidarity, patience, and support shown by IAM members throughout this process. Your determination strengthened our position at the bargaining table every step of the way.

I also want to recognize and thank the District 141 Negotiations Committee for their tireless work and steadfast commitment to protecting our membership's interests. Additionally, I extend my appreciation to Air Transport General Vice President Richie Johnsen and his staff for their continued guidance and support throughout negotiations.

This agreement represents more than contractual gains; it reflects the power of unity and the value of standing together in solidarity.

**Michael G. Klemm**  
President and Directing General Chair,  
District 141, IAM Union

### **IAM District 141 Negotiating Team**

Olu Ajetomobi	Terry Stansbury
Joe Bartz	Faysal Silwany
Jill Hazamy	Erik Stenberg
Victor Hernandez	Sue Weisner
Barb Martin	