



**IAM**  
DISTRICT 141

1771 Commerce Drive, Suite 103  
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IAM141.org

## United Airlines Negotiations Update

May 12, 2026

Dear Sisters and Brothers,

IAM District 141 and United Airlines management continued contract negotiations last week in Denver for the 30,000 workers covered under our seven collective bargaining agreements.

Significant progress was made regarding wage improvements, vacation accrual, paid holidays, and job security language. However, a gap remains concerning retirement benefits for our members. We have exchanged proposals that we believe provide fair compensation for your respective classifications and are currently awaiting a response from the company.

We continue to fight for the overall compensation you deserve and are cautiously optimistic about reaching a tentative agreement by the end of this month. We will provide an update immediately upon receiving further word from United Airlines.

If you have questions or concerns, please contact a District Officer to ensure you receive accurate information. You can also stay informed by speaking with any member of your negotiation team or by signing up for updates at [iam141.org](http://iam141.org).

In Solidarity,

**Michael G. Klemm**  
President and Directing General Chair,  
District 141, IAM Union

### **IAM District 141 Negotiating Team**

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