

**Article 5: Vacation & Holidays**  
**Applies to Central Load Planner Employees Agreement**  
**Article 5.A.6**

6. Variable Use Option Employees may convert up to ~~2~~ 3 weeks of accrued vacation per year into their sick bank, up to the maximum sick bank accrual, for the purpose of funding sick pay for a planned upcoming significant medical event (e.g., maternity or major surgery or course of treatment, which will be documented, or Retiree Bridge Medical).

**Article 5: Vacation & Holidays**  
**Applies to Fleet Service Employees Agreement**  
**Article 5.A.6**

6. Variable Use Option. Employees may convert up to ~~2~~ 3 weeks of accrued vacation per year into their sick bank, up to the maximum sick bank accrual, for the purpose of funding sick pay for a planned upcoming significant medical event (e.g., maternity or major surgery or course of treatment, which will be documented, or Retiree Bridge Medical).

**Article 5: Vacation & Holidays**  
**Applies to Passenger Service Employees Agreement**  
**Article 5.A.6**

6. Variable Use Option. Employees may convert up to ~~2~~ 3 weeks of accrued vacation per year into their sick bank, up to the maximum sick bank accrual, for the purpose of funding sick pay for a planned upcoming significant medical event (e.g., maternity or major surgery or course of treatment, which will be documented, or Retiree Bridge Medical).

**Article 5: Vacation & Holidays**  
**Applies to Maintenance Training Instructor Employees Agreement**  
**Article 5.A.7**

6. Variable Use Option Employees may convert up to ~~2~~ 3 weeks of accrued vacation per year into their sick bank, up to the maximum sick bank accrual, for the purpose of funding sick pay for a planned upcoming

significant medical event (e.g., maternity or major surgery or course of treatment, which will be documented, or Retiree Bridge Medical).

**Article 5: Vacation & Holidays**

**Applies to Security Officer Employees Agreement**

**Article 5.A.6**

6. Variable Use Option Employees may convert up to 2 3 weeks of accrued vacation per year into their sick bank, up to the maximum sick bank accrual, for the purpose of funding sick pay for a planned upcoming significant medical event (e.g., maternity or major surgery or course of treatment, which will be documented, or Retiree Bridge Medical).

**Article 5: Vacation & Holidays**

**Applies to Storekeeper Employees Agreement**

**Article 5.A.6**

6. Variable Use Option. Employees may convert up to 2 3 weeks of accrued vacation per year into their sick bank, up to the maximum sick bank accrual, for the purpose of funding sick pay for a planned upcoming significant medical event (e.g., maternity or major surgery or course of treatment, which will be documented, or Retiree Bridge Medical).