

A. Probation

1. Company employees transferring competitively into the Maintenance Instructor classification will be regarded as probationary for the first ~~180 360~~ 270 calendar days of active service in the position.

2. Newly hired employees will be regarded as probationary for the first ~~180 360~~ 270 calendar days of active service in the position.

3. An employee's probationary period may be extended in appropriate cases, in increments of 90 days, in which case the Company will notify the Union.

4. Employees may be discharged at any time and for any reason during their probationary periods without a hearing.

5. Upon successful completion of their probationary periods, employees will be retained on the Seniority List in order of their Bid Seniority dates.

6. An employee may be assigned and re-assigned to any shift during the employee's probationary period with a 7 day notice.