

Article 8.C

**C. Union Officials**

1. The Union will notify the Company in writing of the election, appointment, or removal of Union Representatives. The District Lodge will notify the Company in writing of the Committee members at each location. At its option, the Union may designate a System Committeeperson for the Maintenance Instructor group in lieu of Shop Stewards at each of the domiciles. The Union will designate a Committee Person at each domicile and, in addition may designate an alternate Committee person at each domicile.

2. Effective upon the Date of Signing of this Agreement, the Company will assume the cost of a total of ~~550~~ 500 hours of straight-time pay per year, to be used by employees authorized by the Union for the purpose of administration of this Agreement between the Union and the Company.

a. Representatives and other employees authorized by District Lodge 141 must give prior notice and report all time spent on Union business to the designated management representative.

3. The parties will work with each other in good faith to ensure both that: (1) employees are reasonably represented in grievances and (2) the Company's operation continues without undue delay.

4. The Union will provide the Company with the names, addresses, and phone numbers of its official Union Representatives.

5. The Company will provide the Union a reasonable amount of time as needed (not to exceed 2 hours) to participate in new-hire orientation for employees covered under this Agreement.