

Article 4 F 3

The company and the union agree to remove the following language:

~~(iv) When a non-probationary employee is placed on a different overtime list, the individual will initially be charged with the average hours of the employees on the list.~~

~~(v) Probationary employees will be offered overtime only after all other qualified non-probationary employees on the overtime list have been considered. After the completion of probation, an employee will be placed on the overtime list and be charged with the average hours of employees on that list, plus the overtime hours actually worked or declined during the employee's probationary period.~~