

Article 5.A.5.d – Vacation Buy/Sell

d. Vacation Buy/Sell. ~~Co-workers with more than 25 completed years of service may elect to purchase an additional week of vacation during the vacation purchase annual election period.~~ During or prior to the vacation bid for the following calendar year, employees may elect to “buy” a week of vacation for use in the following year, unless they have already elected to defer holidays from the current year to that following year. Such vacation must be bid as a block. If an employee opts to “buy” a week of vacation, the employee will not have the option of deferring holidays to the following year; in other words, employees may not “buy” a week of vacation for use in the following year and also elect to defer holidays to that same following year under Section B.9.a.(i) below.