

Article 1.D.3 – Qualifications

D. Qualifications

1. Lead Positions. The Company will staff Lead CLP positions, based on the needs of the service, with CLPs who hold the Lead CLP qualification. This qualification will be awarded by Company selection from volunteers from the CLP workgroup. In the event the Company does not receive enough volunteers for this qualification, based on the needs of the service, the Company may select CLPs to hold this qualification in reverse Bid Seniority order. An employee bidding a vacancy must have at least 1 year of service in their classification.

2. Charter operations. The Company may staff charter operations with CLPs who hold a charter operations qualification. This qualification will be awarded in Bid Seniority order, based on the needs of the service, to the most senior volunteers from the CLP workgroup who successfully complete qualifications related to on board charter operations. This includes the physical ability to perform certain loading and verification processes. In the event the Company does not receive enough volunteers for this qualification, based on the needs of service, the Company may select CLPs to hold this qualification in reverse Bid Seniority order.

3. Charter Desk. The Company will staff charter desks with CLPs who hold a charter desk qualification. This qualification will be awarded by bid seniority from volunteers from the CLP workgroup. In the event the Company does not receive enough volunteers for this qualification, based on the needs of the service, the Company may select CLPs to hold this qualification in reverse Bid Seniority order. An employee bidding the Charter Desk must have at least 1 year of service in their classification.