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United Airlines Negotiations Update

17 March 2026

IAM District 141 and United Airlines management continued contract negotiations last week in Chicago for the 30,000 workers covered under our seven collective bargaining agreements.

We made significant progress regarding the Fleet Technical Instructors and Related Group. We finalized the remaining non-financial issues in Articles 1 and 4, securing improved language to protect seniority during an event and line bidding. We also established a clearer framework for mandatory overtime procedures. Additionally, we completed the integration of Flight Standard Technical Writers into Articles 6 (Leaves of Absence and Sick Leave), Article 10 (General and Miscellaneous), and Article 11 (Travel and Expenses).

Regarding our safety culture, both the Union and the Company remain aligned on the urgent need for improvement. Over the past 12 months, accidents have resulted in loss of life, amputations, and numerous near misses. This is unacceptable. We have committed to the Company to continue working with them to ensure your work environment is as safe as possible.

We have completed all non-economic issues and have presented a comprehensive economic proposal to United Airlines. This proposal includes industry-leading pay for all seven contracts, reduced pay progression steps, additional holidays, improved vacation accrual, and several other critically important enhancements that IAM members at United have prioritized in previous surveys. We are now waiting for the company to respond to our proposals. When those talks happen, we will report back to the membership.

If you have questions or concerns, please contact a District Officer to ensure you receive accurate information. You can also stay informed by contacting a member of the negotiation team or by signing up for updates at iam141.org.

In Solidarity,

A handwritten signature in black ink, appearing to read 'M. G. Klemm', is written over a light blue horizontal line.

Michael G. Klemm

President and Directing General
Chair, District 141, IAM Union

IAM District 141 Negotiating Team

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