



IAM
DISTRICT 141

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United Airlines Negotiations Update

3 March 2026

IAM District 141 and United Airlines management continued contract negotiations this week in Chicago for the 30,000 workers covered under our seven collective bargaining agreements.

The Fleet Technical Instructors and Related (FTI & Related) Negotiating Committee made incremental progress on Article 4 issues. However, no progress was made on Article 1. We have successfully integrated Flight Standard Technical Writers into Articles 1, 4, 5, 7, 8, and 9. Discussions continue regarding Articles 6, 10, and 11, with Articles 2 and 3 scheduled for the future.

We also met with the Company to discuss the Grievance Procedure (Article 9) for all seven contracts. While we agreed to some language modifications, the week ended with the Company attempting to institute a disciplinary system based on threats and termination to “improve safety culture.”

The Union believes safety is best improved through the “Just Culture” principles used in our Ground Safety Awareness Program (GSAP). This non-punitive, collaborative approach is proven to identify hazards that would otherwise remain hidden. A study by the Air Charter Safety Foundation found that 90% of reported hazards would remain unknown to management without such a program.

Unfortunately, United management believes that holding employees out of service without pay will improve safety. We know this approach is dangerous and ineffective. Consequently, while we expected to move to the economics phase of negotiations this week, those discussions are now on hold until this critical issue is resolved.

Your Negotiating Committee remains vehemently opposed to any contract modifications that use fear and intimidation.

Negotiations are scheduled to resume the week of March 9, 2026, and will again include the Fleet Technical Instructors subcommittee.

If you have questions or concerns, please contact a District Officer to ensure you receive accurate information. You can also stay informed by signing up for updates at iam141.org.

In Solidarity,

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