



## United Airlines Negotiations Update

03 February 2026

Our negotiating team and United Airlines management continued discussions for our seven collective bargaining agreements in Chicago this past week. We were joined by subcommittees for the Fleet Technical Instructor contract, who actively worked on their specific proposals.

### Fleet Technical Instructors

While we reached four tentative agreements on behalf of the Fleet Technical Instructors and Related, little progress was made on the remaining non-financial issues, particularly regarding important unresolved items in Articles 1 and 4. Articles 1, 4 and 10 also apply to the recently organized Flight Standards Technical Writers, and were major topics of discussion this week.

### Passenger Service and Fleet Service

We continued to exchange proposals regarding Article 9 (Investigation, Grievances, and Arbitration). We focused on your requests for additional Union representation, the right to representation even if you are not the focal point of an investigation, and stricter timelines for receiving responses to grievances.

Once Article 9 is settled, we will begin exchanging economic proposals aimed at winning industry-leading overall compensation for IAM Union Members at United.

**Negotiations are scheduled to resume the week of February 23, and will again include the Fleet Technical Instructors subcommittee.**

If you have questions or concerns, please contact a District Officer to ensure you receive accurate information. You can also stay informed by signing up for updates at [iam141.org](http://iam141.org).

In Solidarity,



**Michael G. Klemm**  
President and Directing General  
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### IAM District 141 Negotiating Team

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