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## United Airlines Negotiations Update

*January 20, 2026*

Our negotiating team and United Airlines management continued discussions in Chicago this past week for our seven collective bargaining agreements. We were joined by subcommittees for the Fleet Technical Instructor contract, who actively worked on their specific proposals.

### Fleet Technical Instructor Contract Update

While progress on Articles 1 and 4 was limited, we reached a tentative agreement and had productive dialogue regarding your concerns with Articles 8 and 11. We also developed a framework to integrate the recently organized Flight Standard Technical Writers into the Collective Bargaining Agreement.

### Passenger Service and Fleet Service Contract Update

We also exchanged proposals related to Article 9 (Investigation, Grievances, and Arbitration). We recognize the frustration surrounding the length of the grievance process and the fact that the Company currently serves as the sole “judge and jury” until the arbitration stage.

Based on your survey feedback and proposals, we submitted counterproposals to improve the investigation process and establish more reasonable response timeframes for the Company. We are now awaiting their response. Once Article 9 is resolved, we will begin exchanging economic proposals aimed at placing United Airlines employees rightfully back at the top of their respective classifications in compensation.

**Negotiations are scheduled to resume the week of January 26, 2026, when the Fleet Technical Instructors subcommittee will again join us.**

If you have questions or concerns, please contact a District Officer to ensure you receive accurate information. You can also stay informed by signing up for updates at [iam141.org](http://iam141.org).

In Solidarity,

**Michael G. Klemm**

President and Directing General Chair,  
District 141, IAM Union

### IAM District 141 Negotiating Team

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