



United Airlines Negotiations Update

09 January 2026

Yesterday, an IAD Supervisor falsely told Union Members that the IAM rejected a company-offered \$15 per hour Move Team premium to avoid upsetting Ramp Leads. The Supervisor, Jeff Andrews, later stated over the radio that he had misspoke, and that the offer was actually \$10 per hour.

It appears the Company is attempting to negotiate in public and cannot - or will not - control supervisors who are actively spreading false information.

United should not allow officials to lie directly to employees about critical negotiation matters. United preaches accountability when it comes to work performance, dependability, and training. United should be held accountable for the actions of its supervisors.

Given his lack of credibility, it is difficult to see how Mr. Andrews can continue to lead and supervise employees at United Airlines.

To clarify, the IAM and United Airlines have not yet discussed economics, which includes topics such as premium pay.

We hope to enter this final stage of negotiations soon. If Mr. Andrews is now authorized to speak on behalf of United Airlines regarding negotiations, we look forward to reviewing a formal written proposal from him concerning the premium increase he mentioned.

Once received, we will provide a formal response.

In Solidarity,

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