



**IAM**  
DISTRICT 141

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## United Airlines Negotiations Update

*23 December 2025*

Our negotiating team and United Airlines management continued discussions for our seven collective bargaining agreements in Chicago this past week. We were joined by subcommittees from the Storekeeper and Maintenance Instructor contracts, who actively worked on their specific proposals.

### Maintenance Instructor Contract Update

Negotiations focused on Articles One, Four, Eight, and Eleven. We made significant progress and completed several Tentative Agreements (TAs) related to:

- 10-Hour Day and associated overtime
- Union Hours
- International Travel and Pay before Scheduled International Departure

We have now completed all Non-Financial issues for this contract. Once we complete all non-economic issues for all seven contracts, we plan to pursue industry-leading pay and benefits.

### Storekeeper Contract Update

We had our best session in a long time for the Storekeepers contract. Although no tentative agreements were reached, we had very constructive and positive discussions regarding job preferencing and the triggers for bringing Storekeepers into a station where we are not currently performing work, as outlined in Article One of the agreement.

### Passenger Service and Fleet Service Contract Update

Negotiations continued to center on overtime, specifically the Company's use of mandatory overtime. We are happy to inform you that we have reached a tentative agreement that improves protection for our members when mandatory overtime is required and holds management more accountable when declaring it.

We also secured language for all seven contracts that will no longer allow the Company to unilaterally impose a vaccination requirement unless it is required by law.

We are scheduled to continue negotiations the week of January 12, 2026, when the Fleet Technical Instructors subcommittee will join us.

If you have questions or concerns, please contact a District Officer to ensure you receive accurate information. You can also stay informed by signing up for District 141 updates at [iam141.org](http://iam141.org).

**On behalf of myself, the entire Negotiating Team, and all the Officers of District Lodge 141, we wish you and your families a very happy and healthy holiday season.**

In solidarity,

**Michael G. Klemm**

President and Directing General Chair,  
District 141, IAM Union

### **IAM District 141 Negotiating Team**

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