



Tired of Using Your Vacation Time When You're Sick?

CARRIER	MAX VACATION	VACATION ACCRUAL SCHEDULE COMPLETED YEARS OF SERVICE	MAX SICK BANK; PTO
SOUTHWEST	7 WEEKS	1-5 YEARS: 4 WEEKS, INCLUDES 10 "FREE DAYS" 6-10 YEARS: 5 WEEKS, INCLUDES 10 "FREE DAYS" 11-18 YEARS: 6 WEEKS, INCLUDES 10 "FREE DAYS" 19+ YEARS: 7 WEEKS, INCLUDES 10 "FREE DAYS"	8 HOURS PER MONTH ACCRUAL FOR FULL-TIME 6 HOURS PER MONTH ACCRUAL FOR PART-TIME 2,400 MAX HOURS
AMERICAN	6 WEEKS	1-3 YEARS: 2 WEEKS; 4-10 YEARS: 3 WEEKS 11-16 YEARS: 4 WEEKS; 17-23 YEARS: 5 WEEKS 24+ YEARS: 6 WEEKS	80 HOURS PER YEAR ACCRUAL FOR FULL-TIME 50 HOURS PER YEAR ACCRUAL FOR PART-TIME 1,600 MAX HOURS
UNITED	6 WEEKS	1-8 YEARS: 2 WEEKS 9-15 YEARS: 3 WEEKS 16-23 YEARS: 4 WEEKS 24-28 YEARS: 5 WEEKS 29+ YEARS: 6 WEEKS	8 HOURS PER MONTH ACCRUAL FOR FULL-TIME 4-8 HOURS PER MONTH ACCRUAL FOR PART-TIME BASED ON GREATER OF SCHEDULED HOURS OR PAID HOURS 1,200 MAX HOURS
ALASKA	6 WEEKS	1-5 YEARS: 2 WEEKS 6-11 YEARS: 3 WEEKS 12-19 YEARS: 4 WEEKS 20-24 YEARS: 5 WEEKS 25+ YEARS: 6 WEEKS	8 HOURS PER MONTH ACCRUAL (BASED ON SCHEDULED HOURS) 1,650 MAX HOURS
DELTA	5 WEEKS	1-4 YEARS: 2 WEEKS—REDUCED IF HOURS TRADED OFF 5-10 YEARS: 3 WEEKS—REDUCED IF HOURS TRADED OFF 11-20 YEARS: 4 WEEKS—REDUCED IF HOURS TRADED OFF 20+ YEARS: 5 WEEKS—REDUCED IF HOURS TRADED OFF	56 PER YEAR, NO ROLLOVER
JETBLUE	NONE	NONE	PTO BASED ON 40 HOUR WORK WEEK. PT WORKERS ACCRUE LESS: <u>0-1 YEAR</u> : 2.61 HOURS PER WEEK, MAX BANK 136 HOURS <u>1-5 YEARS</u> : 3.38 HOURS PER WEEK, MAX 176 HOURS, MAX BANK 352 HOURS <u>6-10 YEARS</u> : 4.15 PER WEEK, MAX YEAR 216 HOURS, MAX BANK 432 HOURS <u>11-15+ YEARS</u> : 4.92 PER WEEK, MAX YEAR 256 HOURS, MAX BANK 512 HOURS

Being UNION means we have the **RIGHT** to negotiate and vote on all parts of OUR CONTRACT. We don't just have to accept what JetBlue management gives us!

JetBlue management has imposed a "Personal Time Off" (PTO) system. We use PTO for everything: when we are sick, on vacation, when our kids are sick, emergencies or any other day off.

Unionized GO workers across the airline industry have a sick bank AND annual vacation. If they're sick, they use sick time. They don't have to deplete their vacation time and get penalized because they get sick.

We deserve nothing less!