



# IAM jetBlue

## Tired of Using Your Vacation Time When You're Sick?

CARRIER	MAX VACATION	VACATION ACCRUAL SCHEDULE COMPLETED YEARS OF SERVICE	MAX SICK BANK; PTO
SOUTHWEST	7 WEEKS	1-5 YEARS: 4 WEEKS, INCLUDES 10 "FREE DAYS" 6-10 YEARS: 5 WEEKS, INCLUDES 10 "FREE DAYS" 11-18 YEARS: 6 WEEKS, INCLUDES 10 "FREE DAYS" 19+ YEARS: 7 WEEKS, INCLUDES 10 "FREE DAYS"	8 HOURS PER MONTH ACCRUAL FOR FULL-TIME 6 HOURS PER MONTH ACCRUAL FOR PART-TIME  2,400 MAX HOURS
AMERICAN	6 WEEKS	1-3 YEARS: 2 WEEKS; 4-10 YEARS: 3 WEEKS 11-16 YEARS: 4 WEEKS; 17-23 YEARS: 5 WEEKS 24+ YEARS: 6 WEEKS	80 HOURS PER YEAR ACCRUAL FOR FULL-TIME 50 HOURS PER YEAR ACCRUAL FOR PART-TIME  1,600 MAX HOURS
UNITED	6 WEEKS	1-8 YEARS: 2 WEEKS 9-15 YEARS: 3 WEEKS 16-23 YEARS: 4 WEEKS 24-28 YEARS: 5 WEEKS 29+ YEARS: 6 WEEKS	8 HOURS PER MONTH ACCRUAL FOR FULL-TIME 4-8 HOURS PER MONTH ACCRUAL FOR PART-TIME BASED ON GREATER OF SCHEDULED HOURS OR PAID HOURS  1,200 MAX HOURS
ALASKA	6 WEEKS	1-5 YEARS: 2 WEEKS 6-11 YEARS: 3 WEEKS 12-19 YEARS: 4 WEEKS 20-24 YEARS: 5 WEEKS 25+ YEARS: 6 WEEKS	8 HOURS PER MONTH ACCRUAL (BASED ON SCHEDULED HOURS)  1,650 MAX HOURS
DELTA	5 WEEKS	1-4 YEARS: 2 WEEKS—REDUCED IF HOURS TRADED OFF 5-10 YEARS: 3 WEEKS—REDUCED IF HOURS TRADED OFF 11-20 YEARS: 4 WEEKS—REDUCED IF HOURS TRADED OFF 20+ YEARS: 5 WEEKS—REDUCED IF HOURS TRADED OFF	56 PER YEAR, NO ROLLOVER
JETBLUE	NONE	NONE	PTO BASED ON 40 HOUR WORK WEEK. PT WORKERS ACCRUE LESS: <u>0-1 YEAR:</u> 2.61 HOURS PER WEEK, MAX BANK 136 HOURS <u>1-5 YEARS:</u> 3.38 HOURS PER WEEK, MAX 176 HOURS, MAX BANK 352 HOURS <u>6-10 YEARS:</u> 4.15 PER WEEK, MAX YEAR 216 HOURS, MAX BANK 432 HOURS <u>11-15+ YEARS:</u> 4.92 PER WEEK, MAX YEAR 256 HOURS, MAX BANK 512 HOURS

*JetBlue management has imposed a "Personal Time Off" (PTO) system. We use PTO for everything: when we are sick, on vacation, when our kids are sick, emergencies or any other day off.*

*Unionized GO workers across the airline industry have a sick bank AND annual vacation. If they're sick, they use sick time. They don't have to deplete their vacation time and get penalized because they get sick.*

*We deserve nothing less!*

**Being UNION means we have the RIGHT to negotiate and vote on all parts of OUR CONTRACT. We don't just have to accept what JetBlue management gives us!**