



IAM jetBlue

¿Cansado de usar tus vacaciones cuando estás enfermo?

CARRIER	MAX VACATION	VACATION ACCRUAL SCHEDULE COMPLETED YEARS OF SERVICE	MAX SICK BANK; PTO
SOUTHWEST	7 WEEKS	1-5 YEARS: 4 WEEKS, INCLUDES 10 "FREE DAYS" 6-10 YEARS: 5 WEEKS, INCLUDES 10 "FREE DAYS" 11-18 YEARS: 6 WEEKS, INCLUDES 10 "FREE DAYS" 19+ YEARS: 7 WEEKS, INCLUDES 10 "FREE DAYS"	8 HOURS PER MONTH ACCRUAL FOR FULL-TIME 6 HOURS PER MONTH ACCRUAL FOR PART-TIME 2,400 MAX HOURS
AMERICAN	6 WEEKS	1-3 YEARS: 2 WEEKS; 4-10 YEARS: 3 WEEKS 11-16 YEARS: 4 WEEKS; 17-23 YEARS: 5 WEEKS 24+ YEARS: 6 WEEKS	80 HOURS PER YEAR ACCRUAL FOR FULL-TIME 50 HOURS PER YEAR ACCRUAL FOR PART-TIME 1,600 MAX HOURS
UNITED	6 WEEKS	1-8 YEARS: 2 WEEKS 9-15 YEARS: 3 WEEKS 16-23 YEARS: 4 WEEKS 24-28 YEARS: 5 WEEKS 29+ YEARS: 6 WEEKS	8 HOURS PER MONTH ACCRUAL FOR FULL-TIME 4-8 HOURS PER MONTH ACCRUAL FOR PART-TIME BASED ON GREATER OF SCHEDULED HOURS OR PAID HOURS 1,200 MAX HOURS
ALASKA	6 WEEKS	1-5 YEARS: 2 WEEKS 6-11 YEARS: 3 WEEKS 12-19 YEARS: 4 WEEKS 20-24 YEARS: 5 WEEKS 25+ YEARS: 6 WEEKS	8 HOURS PER MONTH ACCRUAL (BASED ON SCHEDULED HOURS) 1,650 MAX HOURS
DELTA	5 WEEKS	1-4 YEARS: 2 WEEKS—REDUCED IF HOURS TRADED OFF 5-10 YEARS: 3 WEEKS—REDUCED IF HOURS TRADED OFF 11-20 YEARS: 4 WEEKS—REDUCED IF HOURS TRADED OFF 20+ YEARS: 5 WEEKS—REDUCED IF HOURS TRADED OFF	56 PER YEAR, NO ROLLOVER
JETBLUE	NONE	NONE	PTO BASED ON 40 HOUR WORK WEEK. <u>PT WORKERS ACCRUE LESS:</u> 0-1 YEAR: 2.61 HOURS PER WEEK, MAX BANK 136 HOURS 1-5 YEARS: 3.38 HOURS PER WEEK, MAX 176 HOURS, MAX BANK 352 HOURS 6-10 YEARS: 4.15 PER WEEK, MAX YEAR 216 HOURS, MAX BANK 432 HOURS 11-15+ YEARS: 4.92 PER WEEK, MAX YEAR 256 HOURS, MAX BANK 512 HOURS

La gerencia de JetBlue impuso un sistema de "Tiempo Personal Libre" (PTO). Ese tiempo lo usamos pa' todo: cuando nos enfermamos, pa' coger vacaciones, si los muchachos se enferman, en emergencias o cualquier otro día libre.

Pero los trabajadores sindicaliza'os en la industria aérea tienen un banco de días por enfermedad y vacaciones por separado. Si se enferman, usan su tiempo de enfermedad. No tienen que gastar sus vacaciones ni salir perjudica'os por estar enfermos.

¡Nosotros merecemos lo mismo, sin rebaja!

¡Ser parte de un SINDICATO significa tener el DERECHO de negociar y votar por nuestro CONTRATO!
¡No tenemos que aceptar todo lo que diga la gerencia de JetBlue!