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## United Airlines Clings to Bargaining Position that Undermines Seniority

20 August 2025

IAM District 141 and United Airlines management continued negotiations in Chicago last week. Unfortunately, United management continued to advocate for contractual language that would significantly undermine the hard-earned seniority of IAM members at United Airlines. These issues stem from the Union's efforts to address a top priority for IAM members: fixing the broken Outage Relief system.

Through contractual surveys and ongoing communications, IAM members at United Airlines have consistently demanded improvements to United's Outage Relief procedure to ensure greater fairness and better work-life balance. However, the Company aims to implement an Outage Relief system that disregards seniority and is fundamentally unfair.

The Union has made it clear to the Company that its current Outage Relief system must be fixed. It appears the Company is following a path it has taken with other major work groups at United—a path that disregards its workforce and leads to conflict and uncertainty rather than an agreement.

We hope United will acknowledge our concerns, take this matter seriously, and come prepared to listen to the 30,000 IAM members at United Airlines for our talks during the week of September 8th. Our Central Load Planner group will also be present in September.

If you have any questions or concerns, please contact a District Officer to ensure you receive accurate information. You can also stay informed by signing up for District 141 updates on our website at [www.iam141.org](http://www.iam141.org).

Thank you for your continued support and solidarity.

**Michael G. Klemm**

President and Directing General Chair,  
District 141, IAM Union

### **IAM District 141 Negotiating Team**

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