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United Airlines Negotiations Update

17 June 2025

Dear Sisters and Brothers,

Last week in Chicago, our IAM District 141 team met with United management to resume work on all seven collective-bargaining agreements. The Fleet Technical Instructor (FTI) and Security Officer sub-committees were also present and submitted updated proposals, as well.

Security Officers

A tentative agreement is in place for Article 8—Union Representation, securing stronger representation rights. We are still fighting for paid lunch and trauma pay; United is resisting both items.

Fleet Technical Instructors (FTI)

Article 4 — Hours-of-Service: solid progress on limits for working past midnight before vacation, reserve-release timing, rest-period notice, overtime, and daily/monthly scheduling caps.

Importantly, the National Mediation Board has ruled that the newly organized Flight Operations Technical Writers (FOTW) are part of the FTI bargaining unit. An advisor representing the FOTW group sat with us in Chicago; we discussed which parts of the FTI contract will cover this workgroup and what adjustments are still needed.

Article I – Classification Language was the primary focus this week.

Passenger Service & Fleet Service

Discussions centered on Article 4—Outage Relief, the membership's second-highest priority after economics. After months of exhausting and frustrating debate, United's latest offer is concessionary and a step backward. We will keep pressing for language that protects seniority and ends the misuse of outage-relief assignments.

Negotiations resume the week of 11 August 2025. We will report back as soon as that session ends. Your support and engagement remain critical as we push for the contractual improvements we deserve.

In Solidarity,

Michael G. Klemm
President and Directing General Chair,
District 141, IAM Union

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