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United Negotiations Update

13 May 2025

Dear Sisters and Brothers,

This past week in Chicago, your negotiating team and United Airlines management continued discussions for the seven collective bargaining agreements at United Airlines. We were also joined by the subcommittee for the Storekeeper contract, who actively worked on their specific proposals.

We are making steady progress on the Storekeeper contract proposals put forth by our membership. We held productive conversations on key areas such as increasing the use of 10-hour shifts—especially on midnight shifts—clarifying core work descriptions, and improving how assignments within the “bubble” are made to better respect seniority. Although we have not yet reached tentative agreements on these key issues, we are continuing constructive dialogue to ensure your priorities are clearly understood.

Negotiations for the Passenger Service and Fleet contracts also continued, with a focus on Article Four issues. A top priority, based on your feedback through proposals and surveys, remains shift bidding and the Company’s application of outage relief. We understand how important it is to establish a fair system that respects seniority and addresses the Company’s misuse of outage relief. While our last session reached a standstill due to disagreements over scheduling practices, this week’s discussions have helped foster a better understanding of your concerns. Although we have not yet reached a tentative agreement on this vital article, we believe we are making progress.

Rest assured, we remain fully committed to fighting for the improvements our members want and deserve. Your continued support and engagement are essential as we work toward securing a strong contract.

We are scheduled to return to the negotiating table the week of June 9, 2025. Those meetings will include the subcommittees for the Fleet Technical Instructor and Security Officer contracts.

In solidarity,

A handwritten signature in black ink, appearing to read 'Michael G. Klemm', written over a horizontal line.

Michael G. Klemm
President and Directing General Chair,
District 141, IAM Union

Your Negotiating Committee

Olu Ajetomobi
Joe Bartz
Jill Hazamy
Victor Hernandez
Barb Martin
Terry Stansbury
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Erik Stenberg
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