



IAM
DISTRICT 141

1771 Commerce Drive, Suite 103
Elk Grove Village, IL 60007-2139

(847) 640-2222
IAM141.org

United Ground Express Negotiations Update

28 May 2025

Dear IAM District 141 UGE Members,

Your negotiating team and United Ground Express (UGE) management met in Chicago last week to continue our discussions regarding the UGE contract.

During these sessions, we focused on Section 4 (Hours of Service), where we exchanged and discussed proposals aimed at improving shift bidding processes and the annual frequency of company-initiated shift bids. We also addressed concerns regarding mandatory overtime and the confusing "wheels up" policy, among other important topics. While no Tentative Agreement was reached, we made headway on these vital quality-of-life issues.

Furthermore, we continued our dialogue on Section 9 (Paid Time Off). Our discussions and proposals centered on adverse conditions, uniform points, and bereavement leave. We continue to work to reach a tentative agreement on this article.

We also continued to discuss economics, which we anticipate will be the final tentative agreement reached.

The Negotiating Team is scheduled to return to the bargaining table in Chicago the week of June 16, 2025, to continue our discussions with UGE. Our priority remains to secure stronger protections and improvements to your quality of life.

Your input remains crucial to this process. Please stay informed, communicate with your Negotiating Team, and be prepared to make your voice heard when it's time to vote.

In solidarity,

Michael G. Klemm
President and Directing General Chair,
District 141, IAM Union

IAM District 141 Negotiating Team

Warren Glenn
Robert Jesel
Chris Lusk
John Staton Jr.
Gary Welch