



15 April 2025

## United Contract Negotiations Update

Dear Sisters and Brothers,

Your IAM District 141 negotiating team and United Airlines management met last week in Chicago to continue contract negotiations for seven different contracts.

Our primary focus was discussing Article Four issues in the Passenger Service and Fleet contracts. Unfortunately, there continues to be a significant gap in the discussion over improving quality of life issues that are very important to our members, such as shift bidding and relief scheduling. In fact, in some cases, we can't even agree on the interpretation of the current language. This makes it very clear to your negotiating team why this was such an important aspect of your contract proposals and surveys.

Please know that we will continue to pursue this matter on your behalf.

On a more positive note, we reached a tentative agreement which will significantly improve the meal period language for all our members, especially our part-time members.

We will continue to fight for what our members want. Your continued support and engagement are critical to securing the contract improvements you deserve.

We will return to the negotiating table the week of May 5, 2025, where our Storekeeper subcommittee will join us to focus on proposals related to that particular contract.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Michael G Klemm', is written over a light blue horizontal line.

**Michael G Klemm**  
President and Directing General Chair,  
District 141, IAM Union

### Your Negotiating Committee

Olu Ajetomobi  
Joe Bartz  
Jill Hazamy  
Victor Hernandez  
Barb Martin  
Terry Stansbury  
Faysal Silwany  
Erik Stenberg  
Sue Weisner