



18 March 2025

United Contract Negotiations Update

Dear Sisters and Brothers,

Your IAM District 141 negotiating team and United Airlines management met last week in Chicago to continue contract negotiations for seven different contracts. The subcommittees of the Central Load Planners (CLP) and Maintenance Instructors also joined us to work on their respective contract proposals.

Regarding the CLP issues, we continue to advance on proposals submitted by the membership. We've had productive discussions about limiting mandatory overtime and improving the language around overtime eligibility rules. Additionally, we reached a tentative agreement regarding moving packages.

Our Maintenance Instructors' subcommittee also made progress this week. Specifically, in Article 4 we proposed that management consult with and consider input from the System Chair before posting the quarterly schedule. We also discussed and submitted proposals for Article 8 which will improve the Union's ability to serve the membership.

However, negotiations over the Passenger Service and Fleet contracts have been the most frustrating so far. Despite our repeated efforts to advance member proposals—many of which would cost the Company nothing—United remains focused on dictating where and when you work, with little regard for seniority. This is unacceptable. We are making it clear that our members expect fair scheduling practices that respect their time, stability, and seniority.

We will continue to fight for what our members want. Your continued support and engagement are critical to securing the contract improvements you deserve.

We will return to the negotiating table the week of April 7, 2025.

In Solidarity,

Michael G Klemm

President and Directing General Chair, District 141,
International Association of Machinists
and Aerospace Workers

Your Negotiating Committee

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