



18 December, 2024

United Contract Negotiations Update

Dear Sisters and Brothers,

Your IAM District 141 negotiating team met with United Airlines last week in Chicago, Illinois, to continue talks on seven different contracts covering our United Membership. The Storekeeper and Security Officer subcommittees were present to cover items specific to those two Collective Bargaining Agreements.

Here are the highlights of these talks.

Storekeeper Subcommittee: The Storekeeper Subcommittee reached tentative agreements (TAs) on Designated Station Trainers (DST) and probationary employees. We also discussed tooling and recovery trips, both domestic and international. However, these topics need more discussion.

Security Officers: To improve Security Officer compensation, we proposed premium pay for special qualifications. We are now waiting for the Company's response.

Security Officer Article 1 Tentative Agreement: We reached a Tentative Agreement on Article 1 of the Security Officers Contract that includes updated language to reflect and respect the modern roles of Security Officers. Discussions about meal and break periods are ongoing.

Passenger Service and Fleet Service Agreements: Talks for the Passenger Service and Fleet Service agreements also continued throughout the week. This session focused on the key issues of shift bidding, preferencing, outage relief, part-time meal periods, and mandatory overtime. While no Tentative Agreements were reached, we believe the Company now better understands why the improvements we proposed matter to our members.

We will return to the bargaining table the week of January 6. The Storekeeper Subcommittee will also be present to resume work on their contract.

Remember: IAM WORKERS LEAD THE WAY.

In Solidarity,

Michael G Klemm
President and Directing General Chair, District
141, International Association of Machinists
and Aerospace Workers

Your Negotiating Committee

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