

The Association.



THE TWU-IAM ASSOCIATION

October 29, 2024

RE: Economic Extension Vote Results

Dear TWU-IAM Association Brothers and Sisters:

The leadership of the TWU/IAM Association would like to thank you for your unity and participation in the 2024 JCBA Extension Ratification Vote. The Association membership turned out in great numbers to express themselves and sound their voices for the economic contract extension proposal. There were significant wage increases across all five contracts governed by the Association with an overall interaction of 68% of membership participation. The economic contract extension passed at 90%. This action affords our members' securities and protections now rather than later, and the financial stability to address any unforeseen challenges that may lie ahead.

The Negotiating Committees for both Fleet Service and Maintenance & Related had similar goals and expectations when compiling the data and charting the course to entertain these proposal requests. Your voices and commitment to ratify these proposals speaks volumes and carries tremendous weight. This signifies that the right decisions were made considering the proposals, and further represents the times we live in today. We appreciate all of you for your support and steadfastness while the necessary steps were taken to get the proposals to you. Together, we will build a better and brighter future!!!

We are pleased to announce the results of the three Economic Extension votes, and the results are as follows:

Fleet Service Vote - Passed:

Yes	11,032	No	715	
Eligible Voters:	19,942	Actual Ballots Cast		11,747

Mechanic and Related Vote - Passed:

Yes	10,000	No	712	
Eligible Voters:	13,144	Actual Ballots Cast		10,712

Material Logistics Specialists Vote - Passed:

Yes	1,365	No	164	
Eligible Voters:	2,167	Actual Ballots Cast		1,529

Fraternally,

The TWU-IAM Association Leadership