



17 September 2024

United Contract Negotiations Update

Dear Sisters and Brothers,

Your IAM District 141 negotiating team and United Airlines management continued contract negotiations for seven different contracts last week in Chicago, Illinois. The District 141 sub-committees for the Storekeeper and Security Officer contracts were also present and engaged in negotiations that cover items specific to those two Collective Bargaining Agreements.

The Security Officers sub-committee presented proposals for Articles 1, 2, and 4, along with key language to be added under Article 10 as a new provision.

We are waiting for written responses from the Company.

Our Storekeeper sub-committee initiated conversations on Article 1 topics which included Storekeeper and Lead Storekeeper job descriptions as well as Designated Station Trainers (DST's). These conversations included adding new cities in Article 2.A regarding job security. We also discussed issues regarding tooling, deliveries, inventory recovery trips and international travel.

Conversations resumed for the Passenger Service and Fleet Service Agreements and we exchanged proposals regarding specific provisions of Article 1. These included Temporary Assignments and Interpreters.

While we did not finalize any tentative agreements on these subjects, we had our best dialogue to date on several matters that you have identified as critical.

IAM District 141 is committed to reaching agreements for all seven new contracts in the shortest amount of time possible. To accomplish this, we need the Company to be willing to understand how important these contracts are to our members.

We will return to the negotiating table the week of September 30th, when we will be joined by the sub-committees from the Central Load Planner and Maintenance Instructor contracts.

Remember IAM WORKERS LEAD THE WAY.

In solidarity,

Michael G Klemm
President and Directing General Chair,
District 141, International Association of
Machinists and Aerospace Workers

Your Negotiating Committee

Olu Ajetomobi
Joe Bartz
Jill Hazamy
Victor Hernandez
Barb Martin
Terry Stansbury
Faysal Silwany
Erik Stenberg
Sue Weisner