

TWU-IAM Association Current and Tentative Agreement Fleet Service Wage Rates

Rates effective the first Monday in January of each year.

Fleet Service/Ramp

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$16.48	\$20.03	\$20.63	\$21.25
1-2	\$17.10	\$20.72	\$21.34	\$21.98
2-3	\$18.00	\$21.71	\$22.36	\$23.03
3-4	\$19.19	\$22.60	\$23.28	\$23.98
4-5	\$20.62	\$23.81	\$24.52	\$25.26
5-6	\$22.25	\$25.59	\$26.36	\$27.15
6-7	\$23.97	\$26.81	\$27.61	\$28.44
7-8	\$25.60	\$28.03	\$28.87	\$29.74
8-9	\$27.10	\$29.61	\$30.50	\$31.42
9-10	\$29.02	\$31.70	\$32.65	\$33.63
10-11	\$32.54	\$39.14	\$40.31	\$41.52
11+	\$34.96	\$39.14	\$40.31	\$41.52

Central Load Planner

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$19.40	\$23.58	\$24.29	\$25.02
1-2	\$20.35	\$24.66	\$25.40	\$26.16
2-3	\$22.26	\$26.85	\$27.66	\$28.49
3-4	\$23.55	\$27.73	\$28.56	\$29.42
4-5	\$24.92	\$28.78	\$29.64	\$30.53
5-6	\$26.41	\$30.37	\$31.28	\$32.22
6-7	\$28.13	\$31.46	\$32.40	\$33.37
7-8	\$29.85	\$32.68	\$33.66	\$34.67
8-9	\$32.03	\$35.00	\$36.05	\$37.13
9-10	\$34.20	\$37.36	\$38.48	\$39.63
10+	\$42.61	\$47.70	\$49.13	\$50.60

Control Center Coordinator

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$19.68	\$23.23	\$23.83	\$24.45
1-2	\$20.30	\$23.92	\$24.54	\$25.18
2-3	\$21.20	\$24.91	\$25.56	\$26.23
3-4	\$22.39	\$25.80	\$26.48	\$27.18
4-5	\$23.82	\$27.01	\$27.72	\$28.46
5-6	\$25.45	\$28.79	\$29.56	\$30.35
6-7	\$27.17	\$30.01	\$30.81	\$31.64
7-8	\$28.80	\$31.23	\$32.07	\$32.94
8-9	\$30.30	\$32.81	\$33.70	\$34.62
9-10	\$32.22	\$34.90	\$35.85	\$36.83
10-11	\$35.74	\$42.34	\$43.51	\$44.72
11+	\$38.16	\$42.34	\$43.51	\$44.72

Included above:

CCC Premium:	\$3.20	\$3.20	\$3.20	\$3.20
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TWU-IAM Association Current and Tentative Agreement Fleet Service Wage Rates - Crew Chiefs

Fleet Service/Ramp - Crew Chief

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$18.88	\$23.03	\$23.63	\$24.25
1-2	\$19.50	\$23.72	\$24.34	\$24.98
2-3	\$20.40	\$24.71	\$25.36	\$26.03
3-4	\$21.59	\$25.60	\$26.28	\$26.98
4-5	\$23.02	\$26.81	\$27.52	\$28.26
5-6	\$24.65	\$28.59	\$29.36	\$30.15
6-7	\$26.37	\$29.81	\$30.61	\$31.44
7-8	\$28.00	\$31.03	\$31.87	\$32.74
8-9	\$29.50	\$32.61	\$33.50	\$34.42
9-10	\$31.42	\$34.70	\$35.65	\$36.63
10-11	\$34.94	<u>\$42.14</u>	<u>\$43.31</u>	<u>\$44.52</u>
11+	\$37.36	\$42.14	\$43.31	\$44.52
<i>Included above:</i>				
Crew Chief:	\$2.40	\$3.00	\$3.00	\$3.00

Central Load Planner - Crew Chief

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.80	\$26.58	\$27.29	\$28.02
1-2	\$22.75	\$27.66	\$28.40	\$29.16
2-3	\$24.66	\$29.85	\$30.66	\$31.49
3-4	\$25.95	\$30.73	\$31.56	\$32.42
4-5	\$27.32	\$31.78	\$32.64	\$33.53
5-6	\$28.81	\$33.37	\$34.28	\$35.22
6-7	\$30.53	\$34.46	\$35.40	\$36.37
7-8	\$32.25	\$35.68	\$36.66	\$37.67
8-9	\$34.43	\$38.00	\$39.05	\$40.13
9-10	\$36.60	\$40.36	\$41.48	\$42.63
10+	\$45.01	\$50.70	\$52.13	\$53.60
<i>Included above:</i>				
Crew Chief:	\$2.40	\$3.00	\$3.00	\$3.00

Control Center Coordinator - Crew Chief

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$22.08	\$26.23	\$26.83	\$27.45
1-2	\$22.70	\$26.92	\$27.54	\$28.18
2-3	\$23.60	\$27.91	\$28.56	\$29.23
3-4	\$24.79	\$28.80	\$29.48	\$30.18
4-5	\$26.22	\$30.01	\$30.72	\$31.46
5-6	\$27.85	\$31.79	\$32.56	\$33.35
6-7	\$29.57	\$33.01	\$33.81	\$34.64
7-8	\$31.20	\$34.23	\$35.07	\$35.94
8-9	\$32.70	\$35.81	\$36.70	\$37.62
9-10	\$34.62	\$37.90	\$38.85	\$39.83
10-11	\$38.14	<u>\$45.34</u>	<u>\$46.51</u>	<u>\$47.72</u>
11+	\$40.56	\$45.34	\$46.51	\$47.72
<i>Included above:</i>				
CCC Premium:	\$3.20	\$3.20	\$3.20	\$3.20
Crew Chief:	\$2.40	\$3.00	\$3.00	\$3.00