



Alaska - Hawaiian Merger Update

September 30, 2024

Aloha Sisters and Brothers of Hawaiian Airlines,

The IAM and the Alaska/Hawaiian Leadership teams met last week to discuss and negotiate a Transition Protocol Agreement (TPA) for the Alaska COPS and RSSA contracts and the Hawaiian COFPS contract. Negotiating a TPA is the first step towards opening our contracts for collective bargaining with the goal of reaching joint collective bargaining agreements.

Our discussions centered around ensuring job security for our members at both carriers. Job Security and Work Protection are critical for us to be successful and ensure long and fruitful careers at the combined carrier. We cannot and will not accept any deal that doesn't protect our members ability to work.

While an agreement has not yet been reached, the conversations were overall productive. Our next meetings with the Company are scheduled for October 24th and 25th.

In solidarity,

District 141

A blue ink signature of Michael G. Klemm.

Michael G. Klemm
President/Directing General Chair
District 141, IAMAW
mklemm@iam141.org

District 142

A blue ink signature of John Coveny.

John Coveny
President/Directing General Chair
District 142, IAMAW
jcoveny@iamdl142.org