



20 August 2024

United Contract Negotiations Update

Dear Sisters and Brothers,

Last week, your IAM District 141 negotiating team and United Airlines management continued contract negotiations for seven different contracts last week in Chicago, Illinois. The District 141 Maintenance Instructors sub-committee was also present and engaged in negotiations that cover items specific to the Maintenance Instructor Collective Bargaining Agreement.

While we are frustrated regarding the pace of negotiations and the Company's reluctance to memorialize and clearly define the Agent on Demand (AOD) work area in the Passenger Service Employee Agreement, we did make some progress in those areas.

We exchanged and discussed proposals regarding specific provisions of Article 1. These include Temporary Assignments, Interpreters, Location and Point and Contact Center vacancies. Robust discussions took place on these elements of our contracts, and we expect to resolve and finalize these issues in the coming rounds of negotiations.

The Maintenance Instructor sub-committee had discussions on Article 1 and 10. These include locations, report time for vacancies and International Travel.

We made clear to the Company that we did not appreciate their unpreparedness to begin work at the start of the week. They were expected to respond to specific proposals that had been passed to the Company during our last week of negotiations held in July.

IAM District 141 is committed to reaching agreements for seven new contracts in the shortest amount of time possible. However, to accomplish this, we need the Company to work in a timely, professional manner.

It must be emphasized that all of our proposals are reasonable and are modeled according to modern airline industry norms. It is crucial to note that all Union proposals come directly from our front-line membership.

We will continue negotiations the week of September 9th, when we will be joined by the sub-committees from the Security Officer and Storekeeper contracts.

Remember IAM WORKERS LEAD THE WAY.

In solidarity,

Michael G Klemm
President and Directing General Chair,
District 141, International Association of
Machinists and Aerospace Workers

Your Negotiating Committee

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