



23 July 2024

United Contract Negotiations Update

Dear Sisters and Brothers,

Last week, your IAM District 141 United Airlines Negotiating Committee met with company management to continue negotiations on the collective bargaining agreements (CBA) for several groups. These groups include Fleet Service, Passenger Service, Storekeepers, Maintenance Instructors, Security Officers, Central Load Planners, and Fleet Technical Instructors.

The main focus of our talks was on the contracts for Central Load Planners (CLP) and Fleet Technical Instructors and Related (FTI). Subcommittees from both groups were present to help guide the process. The Company and the Union exchanged proposals for several aspects of these contracts.

We started with Article One for both the FTI and CLP agreements. Most of the discussions for the FTI and related contracts focused on job descriptions and vacancies. For the CLP agreement, the main topic was defining the Charter Desk position. We made progress on the length of temporary assignments and improving overtime rules.

For the Passenger Service Agreement, discussions focused on the Agent on Demand (AOD) position. We couldn't agree on how to include this role in the agreement. However, the Company agrees that the AOD position is part of Passenger Service and will be done by IAM-represented Passenger Service employees. We also had a positive discussion about monthly Internet and phone reimbursement for eligible Remote Contact Center Agents. We talked about the possibility of automatically paying these reimbursements instead of employees having to request them each month before the deadline.

Our next negotiation session is scheduled for the week of August 12th. We will spend much of that week on the Storekeeper and Maintenance Instructor contracts. Subcommittees from these two groups will join the negotiations to help present the proposals.

Your continued support is appreciated and essential to secure the contract that every IAM member at United Airlines deserves. We will provide an update after our August session..

In solidarity,

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Machinists and Aerospace Workers

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