



22 July 2024

## **New Agreement Reached at Flagship Facility Services**

Dear Sisters and Brothers,

IAM members at Flagship Facility Services located at the San Francisco Maintenance Base voted overwhelmingly to ratify a new three-year agreement.

This Agreement creates new paycales that include an increase in base wages, which will be paid retroactively starting on July 1, 2024. Leads and Forklift Operators will be paid more. Additionally, the new Agreement will increase IAM Pension contributions.

It also gives union members an extra paid holiday and vacation improvements.

This Agreement will bring IAM members at Flagship above the Quality Standards Program and offer meaningful quality-of-life enhancements.

I want to thank AGC Troy Rivera and the Flagship Negotiating Team for reaching this Agreement on behalf of our members.

In solidarity,

**Michael G Klemm**

President and Directing General Chair,  
District 141, International Association of  
Machinists and Aerospace Workers

### **Your Negotiating Committee**

**Troy Rivera**

Assistant General Chair

**Kurt Rothenbuescher**

Negotiator

**Sandra Gonzalez**

Negotiator