



15 March 2024

## **To all Machinists Members employed at United Airlines:**

We are contractually permitted to begin Section 6 Negotiations with United Airlines on May 1 of this year. In preparation for those negotiations, we will be surveying all Machinist Union Members at United.

This survey will begin immediately and run through March 28.

The feedback we get from these surveys will be vital to your Negotiating Committee as we prepare to begin talks with United Airlines. I strongly urge you to take the survey as soon as possible to ensure your voice is heard loud and clear. By participating, you're not just sharing your views; you're actively contributing to the strength and direction of our negotiations.

You can take the survey right now using the link below.

The link will take you to the Pre-Negotiation Survey Portal. From there, select the survey for your workgroup. Most members will complete this comprehensive survey within about ten minutes. You will not be required to provide any personally identifying information. Your negotiators will carefully study each entry and carry your priorities into the upcoming negotiations.

It's essential to recognize the changing dynamics at United Airlines. This is not the same airline it was from 2015 through 2020. Our goal remains to secure an industry-leading contract for our membership by the end of this year. Nevertheless, we're prepared for all possibilities, including the chance that negotiations may be unnecessarily delayed due to United's strategic use of the laws that govern labor relations in the airline industry. Your participation will be crucial throughout this process, and I encourage you to stay involved and active no matter how long it takes.

In Solidarity,

**Michael G Klemm**  
President and Directing General Chair,  
International Association of Machinists and  
Aerospace Workers, District 141

### **Your District 141 Negotiators**

Olu Ajetomobi  
Joe Bartz  
Jill Hazamy  
Victor Hernandez  
Barb Martin  
Terry Stansbury  
Faysal Silwany  
Erik Stenberg  
Sue Weisner

Scan here to access the United  
Pre-Negotiation Survey Portal.

