



18 December 2023

IAM District 141-SMX Cargo Negotiations Update

Your District Lodge 141 negotiating team met with SM Cargo management negotiators this past week in Chicago.

Talks continued to flow in a positive direction. Although we didn't reach a final Tentative Agreement on any articles this session, we did make progress. This progress was made on Article 3, which covers compensation and pay; Article 9, which applies to Vacation and holidays; and Article 10, which deals with sick leave.

Most items still under discussion are related to economic issues.

Once again, the articles in which we have reached a tentative agreement on remain:

Article 2

Article 7

Article 8

Article 26

Our next session will take place the week of January 2, 2024. After that negotiating session, we will report back and let you know what work has been done on your behalf.

Your SM Cargo negotiating team,

Michael G Klemm

President and Directing General Chair,
District 141, International Association of
Machinists and Aerospace Workers

Negotiating Team

Rich Robinson
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