Swisspoint Workplace and Contract Negotiations Survey - Entry #14130

Entry #14130

Name
Karen Wilkes

May we contact you for more input?
Yes

How Long Have You Worked at Swisspoint?
5 - 9 years

How would you rate the Swisspoint workplace overall? (0 Bare to the bone, and 1 Bite to the wood)
0.75

How would you rate the overall atmosphere at your workplace?
Negative

How Long Do You Plan to Work for Swisspoint Funding?
1 - 2 years

Do You Have a Second Job?
No

Do You Are Primary Breadwinner in Your Household?
No

How secure do you feel in your job?
Somewhat secure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Wage Increase
Work Identity Guarantee
Health Care Benefits
Higher Wages
Better Overtime Rates

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Increased Workload Without Proportionate Increase in Compensation
Power Imbalance
Insufficient Wage Increases

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

Do You Feel that Elections Rules are Fair?
No

Would You be Interested in Day / Night Shift Trades?
Maybe

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
No

Would you be interested in attending free, union training classes?
No

Location
Fort Myers, Florida
Lat: 26.6406
Lon: -81.8723

Entry #14157

Name
Jacinda Johnson

How Long Have You Worked at Swisspoint?
0 - 2 years

How would you rate the Swisspoint workplace overall? (0 Bare to the bone, and 1 Bite to the wood)
0.75

How would you rate the overall atmosphere at your workplace?
Negative

How Much Do You Trust Overall Support for This Union?
Neutral

Did You Attended Any Union Business Meetings Before this Year?
Yes, a few times

How Long Do You Plan to Work for Swisspoint Funding?
1 - 2 years

Do You Have a Second Job?
No

How secure do you feel in your job?
Very insecure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Higher Wages
Better Overtime Rates
Job Security Guarantee

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Insufficient Wage Increases
Lack Job Safety
Weak Job Safety Committee

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

How Do You Feel About the Current WORKING HOURS?
They're Fine

What's Your Opinion on the Current HEALTH AND SAFETY POLICIES?
Some areas could be better

How Important is Work-Life Balance to You?
Very important

Do You Feel that Elections Rules are Fair?
Maybe

Would You be Interested in Day / Night Shift Trades?
Maybe

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
I would need more information

Would you be interested in attending free, union training classes?
No

Select the training classes you might be interested in attending:
Safety and Health
Contract Negotiations
Employee Assistance Program

Entry #14155

Name
Ryan Hastings

May we contact you for more input?
Yes

What's the best way to contact you?
Phone

Your Phone Number
+15085741101

Your Zip Range
41-50 miles

How Long Have You Worked at Swisspoint?
0 - 2 years

How would you rate the overall atmosphere at your workplace?
Neutral

How Long Do You Plan to Work for Swisspoint Funding?
1 - 2 years

Do You Have a Second Job?
Yes, I have a second full time job

How secure do you feel in your job?
Somewhat secure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Higher Wages
Better Overtime Rates
Job Security Guarantee

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Insufficient Wage Increases
Lack Job Safety
Weak Job Safety Committee

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Improved Working Conditions

How Do You Feel About the Current WORKING HOURS?
They're Fine

Do You Feel that Elections Rules are Fair?
No, unfair

Would You be Interested in Day / Night Shift Trades?
Maybe

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
I would need more information

Would you be interested in attending free, union training classes?
No

Select the training classes you might be interested in attending:
Safety and Health
Contract Negotiations
Employee Assistance Program

Entry #14153

Name
Nelson Shirley

May we contact you for more input?
Yes

What's the best way to contact you?
Email

Your Email
nelsonsh1@hotmail.com

Your Gender
Male

Your Age Range
41-50 years

How Long Have You Worked at Swisspoint?
0 - 2 years

How would you rate the Swisspoint workplace overall? (0 Bare to the bone, and 1 Bite to the wood)
0.25 (or -0.75)

How would you rate the overall atmosphere at your workplace?
Positive

Did You Vote to Join the Machinists Union?
Yes

How Much Do You Trust Overall Support for This Union?
Strongly Supportive

Did You Attended Any Union Business Meetings Before this Year?
Yes, a few times

How Long Do You Plan to Work for Swisspoint Funding?
1 - 2 years

Do You Have a Second Job?
Yes

Do You Are Primary Breadwinner in Your Household?
Yes

How secure do you feel in your job?
Somewhat secure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Better Work / Life Balance
Higher Wages
Better Overtime Rates

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Insufficient Wage Increases
Not enough career advancement opportunities
Insufficient Wage Increases

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

How Do You Feel About the Current WORKING HOURS?
They're Fine

What's Your Opinion on the Current HEALTH AND SAFETY POLICIES?
Some areas could be better

How Important is Work-Life Balance to You?
Extremely Important

Do You Feel that Elections Rules are Fair?
Maybe

Would You be Interested in Day / Night Shift Trades?
Yes

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
No

Would you be interested in attending free, union training classes?
No

Write Your Thoughts
Thank you.

Entry #14150

Name
Jacinda Johnson

May we contact you for more input?
Yes

What's the best way to contact you?
Phone

Your Phone Number
+15085741101

Your Gender
Male

Your Age Range
41-50 years

How Long Have You Worked at Swisspoint?
0 - 2 years

How would you rate the Swisspoint workplace overall? (0 Bare to the bone, and 1 Bite to the wood)
0.25 (or -0.75)

How would you rate the overall atmosphere at your workplace?
Positive

Did You Vote to Join the Machinists Union?
Yes

How Much Do You Trust Overall Support for This Union?
Supportive

Did You Attended Any Union Business Meetings Before this Year?
No

How Long Do You Plan to Work for Swisspoint Funding?
1 - 2 years

Do You Have a Second Job?
No

Do You Are Primary Breadwinner in Your Household?
No

How secure do you feel in your job?
Somewhat secure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Better Work / Life Balance
Higher Wages
Better Overtime Rates

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Insufficient Wage Increases
Not enough career advancement opportunities
Insufficient Wage Increases

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

How Do You Feel About the Current WORKING HOURS?
They're Fine

What's Your Opinion on the Current HEALTH AND SAFETY POLICIES?
Some areas could be better

How Important is Work-Life Balance to You?
Extremely Important

Do You Feel that Elections Rules are Fair?
No

Would You be Interested in Day / Night Shift Trades?
Yes

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
No

Would you be interested in attending free, union training classes?
No

Write Your Thoughts
Higher wages

Entry #14149

Name
Christopher Pickyette

May we contact you for more input?
Yes

What's the best way to contact you?
Phone

Your Phone Number
+15085405481

Your Gender
Male

Your Age Range
18-30 years

How Long Have You Worked at Swisspoint?
0 - 2 years

How would you rate the Swisspoint workplace overall? (0 Bare to the bone, and 1 Bite to the wood)
0.75

How would you rate the overall atmosphere at your workplace?
Neutral

Did You Vote to Join the Machinists Union?
Yes, I plan to vote yes on the card

Did You Are Primary Breadwinner in Your Household?
No

How secure do you feel in your job?
Very insecure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Better Work / Life Balance
Higher Wages
Better Overtime Rates

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Insufficient Wage Increases
Not enough career advancement opportunities
Insufficient Wage Increases

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

How Do You Feel About the Current WORKING HOURS?
They're Fine

What's Your Opinion on the Current HEALTH AND SAFETY POLICIES?
Needs major improvement

How Important is Work-Life Balance to You?
Extremely Important

Do You Feel that Elections Rules are Fair?
Maybe

Would You be Interested in Day / Night Shift Trades?
Yes

Entry #14148

Name
Israel gamboa

May we contact you for more input?
Yes

How would you rate the Swisspoint workplace overall? (0 Bare to the bone, and 1 Bite to the wood)
0.25 (or -0.75)

How would you rate the overall atmosphere at your workplace?
Positive

Did You Vote to Join the Machinists Union?
No thought

How Much Do You Trust Overall Support for This Union?
Supportive

Did You Attended Any Union Business Meetings Before this Year?
No

How Long Do You Plan to Work for Swisspoint Funding?
1 - 2 years

Do You Have a Second Job?
Yes

Do You Are Primary Breadwinner in Your Household?
No

How secure do you feel in your job?
Somewhat secure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Better Work / Life Balance
Better Overtime Rates
Higher Wages

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Insufficient Wage Increases
Weak Job Security Guarantee

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

How Do You Feel About the Current WORKING HOURS?
They're Fine

What's Your Opinion on the Current HEALTH AND SAFETY POLICIES?
Satisfactory

Do You Feel that Elections Rules are Fair?
No, unfair

Would You be Interested in Day / Night Shift Trades?
Yes

Mostly

Would You be Interested in Day / Night Shift Trades?
No

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
I would need more information

Thank you for being willing to serve! Which roles would you be interested in?
Trustee

Would you be interested in attending free, union-training classes?
No

Entry #14108

Name
Leonardo Flores

Your Age Range
41-50 years

How Long Have You Worked at Swissport?
0 - 5 years

How would you rate the overall atmosphere at your workplace?
Neutral

How Long Do You Plan to Work for Swissport Funding?
More than 10 years

Do You Have a Second Job?
No

Are You the Primary Breadwinner in Your Household?
No

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Better Overtime Rules
More Vacation Days
Higher Wages

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Fewer Vacation Days
Insufficient Wage Increases
Weak contract enforcement

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
No

Would you be interested in attending free, union-training classes?
No

Entry #14092

Name
sarah barrum

May we contact you for more input?
Sure

What's the best way to contact you?
Phone

Your Phone Number
+12066916030

Your Gender
Male

Your Age Range
18-30 years

How Long Have You Worked at Swissport?
0 - 5 years

How would you rate the Swissport workplace overall? (5-Stars is the best, and 1-Star is the worst)
★★★★★ (5/5)

How would you rate the overall atmosphere at your workplace?
Positive

Did You Vote to Join the Machinists Union?
Yes

How Would You Rate Your Overall Support for This Union?
Supportive

Did You Attended Any Union Business Meetings Before the Vote?
Yes, a few times

How Long Do You Plan to Work for Swissport Funding?
Less than 1 year

Do You Have a Second Job?
No

Are You the Primary Breadwinner in Your Household?
No answer

How secure do you feel in your job?
Somewhat insecure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
More Vacation Days
Better Overtime Rules
Higher Wages

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Insufficient Wage Increases
Weak Job Security Guarantees
Fewer Vacation Days

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

How Do You Feel About the Current WORKING HOURS?
Too short, I'd like more hours

What's You Opinion on the Current HEALTH AND SAFETY RULES?
Some areas could be better

How Important Is Work-Life Balance to You?
Very Important

Do You Feel that Overtime Rules are Abused by Swissport Managers?
Yes, often

Do You Feel that Overtime Rules are Fair?
No

Would You be Interested in Day / Night Shift Trades?
Yes

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
No

Would you be interested in attending free, union-training classes?
No

Entry #14091

Name
Sanders Lockhart

May we contact you for more input?
Sure

What's the best way to contact you?
Phone

Your Phone Number
+17867426179

Your Age Range
31-40 years

How Long Have You Worked at Swissport?
0 - 5 years

How would you rate the overall atmosphere at your workplace?
Neutral

Did You Vote to Join the Machinists Union?
Yes

How Would You Rate Your Overall Support for This Union?
Strongly Supportive

Did You Attended Any Union Business Meetings Before the Vote?
Yes, a few times

How Long Do You Plan to Work for Swissport Funding?
More than 10 years

Do You Have a Second Job?
Yes, I have a second part-time job

Are You the Primary Breadwinner in Your Household?
Yes

How secure do you feel in your job?
Somewhat secure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Opportunities for Career Advancement
Better Overtime Rules
Higher Wages

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Fewer Vacation Days
Long Work Hours
Insufficient Wage Increases

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

How Do You Feel About the Current WORKING HOURS?
Too short, I'd like more hours

What's You Opinion on the Current HEALTH AND SAFETY RULES?
Satisfactory

Entry #14090

Name
Wilsen Maitre

May we contact you for more input?
No, thank you

Your Gender
Male

Your Age Range
18-30 years

How Long Have You Worked at Swissport?
0 - 5 years

How would you rate the overall atmosphere at your workplace?
Positive

Did You Vote to Join the Machinists Union?
Yes

How Would You Rate Your Overall Support for This Union?
Strongly Supportive

Did You Attended Any Union Business Meetings Before the Vote?
Yes, a few times

How Long Do You Plan to Work for Swissport Funding?
1-5 years

Do You Have a Second Job?
No

Are You the Primary Breadwinner in Your Household?
No answer

How secure do you feel in your job?
Very secure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
Job Security Guarantees
Better Overtime Rules
Higher Wages

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Insufficient Wage Increases
Weak Job Security Guarantees
Forced overtime on days off / mandatory overtime

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

How Do You Feel About the Current WORKING HOURS?
I'd like more flexibility

What's You Opinion on the Current HEALTH AND SAFETY RULES?
Satisfactory

How Important Is Work-Life Balance to You?
Extremely Important

Do You Feel that Overtime Rules are Abused by Swissport Managers?
No

Do You Feel that Overtime Rules are Fair?
Yes

Would You be Interested in Day / Night Shift Trades?
Yes

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
No

Would you be interested in attending free, union-training classes?
No

Entry #14027

Name
Robert Moore

May we contact you for more input?
No, thank you

Your Age Range
60+ years

How would you rate the Swissport workplace overall? (5-Stars is the best, and 1-Star is the worst)
★ (1/5)

How would you rate the overall atmosphere at your workplace?
Negative

How Would You Rate Your Overall Support for This Union?
Neutral

Did You Attended Any Union Business Meetings Before the Vote?
No

Do You Have a Second Job?
Yes, I have a second part-time job

How secure do you feel in your job?
Very insecure

Select three items that would make you MOST LIKELY to vote in support of an agreement:
More Vacation Days
Higher Wages
Solid Grievance Procedures

Select three items that would make you LESS LIKELY to vote in support of an agreement:
Weak contract enforcement
Weak Job Security Guarantees
Insufficient Wage Increases

What is your TOP PRIORITY for the Collective Bargaining Agreement?
Wage Increases

Do You Feel that Overtime Rules are Abused by Swissport Managers?
No

Would You be Interested in Day / Night Shift Trades?
No

Would you be interested in serving your coworkers as an Union Steward or in Contract Negotiations?
I would need more information

Thank you for being willing to serve! Which roles would you be interested in?
Union Steward (Contract Enforcement / Grievances)

Share Your Thoughts
Swissport is asking baking stations so they are trying to make employees quit by applying more pressure and retaliation for joining the union.

This union has done nothing we were told they would do.

Nothing has been done about retaliation and unfair labor practices.