



17 November 2023

IAM District 141-SMX Cargo Negotiations Update

Your District Lodge 141 negotiating team met with SMX Cargo management negotiators this past week in Houston.

We think it's fair to say we had a productive and positive start to the process. We spent three days with the Company, sharing the information we gathered from the proposals sent in by the members of SMX Cargo as well as the surveys they filled out.

Besides the obvious economic issues that need to be addressed, we shared the quality-of-life concerns that were important to the members at SMX Cargo.

We made some progress and even reached tentative agreements on the following articles:

Article 2 Recognition and Scope of Agreement

Article 7 Hours of Work and Overtime

Article 8 Job Bidding

Article 26 Union Business

Our next session will be in Chicago and will take place on December 13th & 14th. After that session we will report back to you.

Your SM Cargo negotiating team,

Michael G Klemm

President and Directing General Chair,
District 141, International Association of
Machinists and Aerospace Workers

Negotiating Team

Rich Robinson
Gary Welch
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