

Tentative Agreement

Company _____

Union _____

LOA: Merge Multimedia Designer into Flight Training Program Developer Classification

April 14, 2023

Mike Klemm
President & Directing General Chairperson
Air Transport Lodge District 141
International Association of Machinists &
Aerospace Workers, AFL-CIO
1771 Commerce Drive, Suite 103
Elk Grove Village, IL 60007

Dear Mr. Klemm:

This confirms our understanding and agreement regarding merging the Multimedia Designer into the Flight Training Program Developer classification.

Contingent upon IAM membership ratification and the Union's execution, no later than May 16, 2023, of the tentative agreement covering Fleet Technical Instructors and Related Employees, both parties agree that the Multimedia Designer classification will be merged into the Flight Training Program Developer classification. The local management team will meet with the local union to determine the process merging the two classifications. The merging of the two classifications will be complete no later than November 5, 2023.

Employees in the Multimedia Designer classification will retain their current Multimedia Designer bid seniority and use that bid seniority date as a Flight Training Program Developer.

Employees in the Multimedia Designer classification will be placed on the Flight Training Program Developer pay scale effective May 16, 2023.

Please indicate your concurrence by signing 1 copy of this letter in the place indicated below, and returning it to the undersigned.

Sincerely,

/s/

Julianne Cooney, Director, Labor Relations

Agreed, this 14th day of April, 2023:

/s/

Mike Klemm
President & Directing General Chairperson
Air Transport Lodge District 141
International Association of Machinists &
Aerospace Workers, AFL-CIO