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Make JetBlue a better place to work with a YES VOTE!



We are all proud to work for JetBlue and we work extremely hard to make JetBlue a successful airline, even though we have been placed in difficult circumstances over the last few years.

We've worked through a pandemic and had our hours and pay cut; we've worked short because of extremely high turnover; we've worked with ground equipment in disrepair; we've worked with inexperienced supervisors in deteriorating working conditions, we've been dependent upon a management team and a company-

controlled "Values Committee" that has hurt employee morale by taking away profit sharing, who lied about Labor Day a paid holiday, who abolished the lead classification and then removed the Lead, OPS and AGR premiums. All that plus more has stressed GO CMs to the breaking point.

If you have worked for JetBlue for a few years, you will realize that management teams come and go. Jetblue is **OUR AIRLINE** and **WE** can make JetBlue a better airline by having a **CONTRACT**. A contract that recognizes our value to JetBlue, so quality GO Crewmembers stay, and a contract that serves to attract new employees to JetBlue. When we have a real and legal way to ensure that our voices are heard through collective bargaining rights, and a real way to hold management accountable when they violate **OUR CONTRACT**, only then will we have real power, and fairness at JetBlue. **THE "DIRECT RELATIONSHIP" LEAVES US POWERLESS AND TOTALLY DEPENDENT ON JETBLUE MANAGEMENT AND THE "VALUES COMMITTEE."** And, that's why management and the "Values Committee" tell us to vote no. They like having all the power. They don't want us to have the same **RIGHT TO NEGOTIATE A CONTRACT, LIKE CEO ROBIN HAYES HAS.**

This is about GO Crewmembers having **THE RIGHT** to ensure that **OUR IDEAS** and **OUR COLLECTIVE VOICE** will not only be heard but will be **RESPECTED**. It's about GO Crewmembers securing our wages, benefits and working conditions, so they cannot be changed by management anytime management wants. **THIS IS ABOUT US. THIS ABOUT HAVING A LEGALLY BINDING CONTRACT.**

DO YOU REALLY THINK THAT JETBLUE MANAGEMENT AND THE "VALUES COMMITTEE" WOULD BE PAYING SO MUCH ATTENTION TO US IF WE WEREN'T VOTING TO UNIONIZE RIGHT NOW?

We are just one **YES** vote away from making JetBlue a better place to work. That's a fact.

**If you need help with the voting process, please email us at
IAMVoting@iam141.org.**