



# IAM INFORMED

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## Southwest Airlines IAM Members Vote In Industry Leading Contract; Top Out Pay Rate \$35 per hour

IAM members at Southwest Airlines voted yesterday to approve an industry-leading contract. The four-year contract provides for the below industry-best wage rates on 12/15/22. Thereafter, all pay rates at every step will increase by 3% every year to 12/15/26. Please check out where you would fall on the below pay scales and just compare your pay with what IAM members at Southwest Airlines negotiated.

Southwest IAM members will also receive a signing bonus of \$200 for each year of service, with a minimum of \$1,000. For example, if you have 15 years of service, you will receive \$3,000. All MSEs paid at double time. All part-time workers receive time and a half for all voluntary overtime up to 12 hours and double-time for any overtime hours worked in excess of 12 hours. Any pick-up of another Crewmembers' mandatory overtime assignment will be paid at double-time as well.

Pay Step	Southwest 12/15/22	JetBlue JFK Current	JetBlue BOS Current	JetBlue FLL Current	JetBlue EWR LGA Current	JetBlue Tier 1	JetBlue Tier 2	JetBlue Tier 3
1	\$18.50	\$18.25	\$17.00	\$16.00	\$18.25	\$15.00	\$15.00	\$15.00
2	\$19.14	\$18.50	\$17.25	\$16.25	\$18.50	\$15.17	\$15.24	\$15.41
3	\$20.03	\$18.75	\$17.50	\$16.50	\$18.75	\$15.90	\$15.97	\$16.15
4	\$20.87	\$19.00	\$17.75	\$16.82	\$19.00	\$16.75	\$16.82	\$17.00
5	\$21.98	\$19.20	\$18.36	\$18.18	\$19.20	\$18.10	\$18.18	\$18.36
6	\$23.63	\$19.60	\$19.60	\$19.42	\$19.60	\$19.34	\$19.42	\$19.60
7	\$24.76	\$20.91	\$20.91	\$20.71	\$20.91	\$20.63	\$20.71	\$20.91
8	\$25.89	\$21.98	\$21.98	\$21.78	\$21.98	\$21.70	\$21.78	\$21.98
9	\$27.05	\$22.97	\$22.97	\$22.77	\$22.97	\$22.69	\$22.77	\$22.97
10	\$28.17	\$24.18	\$24.18	\$23.98	\$24.18	\$23.90	\$23.98	\$24.18
11	\$35.00	\$26.37	\$26.37	\$26.18	\$26.37	\$26.09	\$26.18	\$26.37
12	N/A	\$29.72	\$29.72	\$29.72	\$29.72	\$29.27	\$29.27	\$29.27

**NOTE:** The above wage rates **DO NOT** include any premiums, such as lead, shift and location premiums and longevity pay.

***The "direct relationship" doesn't benefit us, it costs us!***