



# IAM INFORMED

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## The Bigger the Win, the Better the Contract



On December 21, 2022 the National Mediation Board (NMB)—the federal agency responsible for conducting union elections—will mail to us our union election ballots. GO Crewmembers will finally have the historic opportunity to **VOTE** for a better future at JetBlue.

When we win this election, after all the votes are tallied on February 1, 2023, we will have the right to **NEGOTIATE A CONTRACT**. Every GO CM will also have the right to vote on that contract. We decide whether or not it's acceptable. That's a very different situation than what happens today.

Today, JetBlue management totally decides every aspect of our work lives. If we don't like it, we can leave. We know what that's brought us and how that feels.

But, how do we get the **BEST CONTRACT POSSIBLE?** It's simple, **UNITY**.

By unifying behind the shared goal of achieving the **BEST POSSIBLE CONTRACT** we can achieve our shared priorities. Our contract will be ours. GO CMs will decide what we want in a contract by participating in contract surveys and a contract proposal process. We then will get to the negotiating table—backed by the most powerful union in the airline industry, the IAM.

We must strive to achieve the **BIGGEST WIN POSSIBLE** because that will translate into the **BEST CONTRACT POSSIBLE**. When GO CMs are speaking in one, clear, strong voice, in the legal setting of contract negotiations where JetBlue management must negotiate in "good faith," we will be in the best position possible to achieve our goal of achieving a strong, legally enforceable contract.

If you believe that your right to form a union has been violated, or just want more info on your rights, please scan the QR code.

