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How Does JetBlue's "Direct Relationship" Compare to the Major Unionized Airlines: Profit Sharing

A few years ago, JetBlue management and the "Values Committee" claimed that GO Crewmembers didn't want Profit Sharing, and took it away without the consent of GO Crewmembers. Just like that, it was gone without our agreement.

When we **Vote Yes** to unionize, we will have the opportunity to negotiate Profit Sharing. This is how the "direct relationship" stacks up against having a **Union Contract**:

AIRLINE	PROFIT SHARING	DETAILS
AMERICAN		<u>2019</u> : \$213 million shared with eligible employees.
UNITED		<u>2019</u> : \$491 million shared with eligible employees.
SOUTHWEST		<u>2019</u> : \$667 million shared with eligible employees.
ALASKA		<u>2019</u> : \$130 million shared with eligible employees.
JETBLUE		

Every major airline will report robust profits in 2022, and the unionized, major airline workers will earn that much more than JetBlue GO Crewmembers once again.

With a **YES VOTE** for a union, JetBlue GO Crewmembers will have the opportunity to regain profit sharing through negotiations, like all other major airline workers.

Our right to join a union is protected under federal law. If you believe that your rights have been violated, or just want more info on your rights, please scan the QR code.

