



IAM INFORMED

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Union Vote Update: Timeline and Our Rights



As you know, the IAM filed an application with the National Mediation Board (NMB), a federal agency, to conduct a union representation vote on Friday, September 23, 2022.

On September 26, 2022, the NMB ordered JetBlue management to forward to the NMB the list of “potential eligible voters” by Monday, October 11, 2022. Yesterday, JetBlue’s high-priced attorneys requested a one week extension, until Monday, October 18, 2022, to submit the list (we will let you know if the extension is granted). Once the NMB receives the list of potential eligible

voters from JetBlue management, the federal agency will then determine if at least 50 percent of GO Crewmembers signed an election authorization card (a-card), requesting a union election be scheduled.

The NMB controls the timeline of this process, and we will keep you updated on any developments every step of the way.

It is very important that all GO Crewmembers understand that our right to join, and express support to form a union of JetBlue GO Crewmembers, is protected under federal law. The NMB’s Notice to Employees states:

“No carrier, its officers, or agents shall deny or in any way question the right of its employees to join, organize, or assist in organizing the labor organization of their choice, and it shall be unlawful for any carrier to interfere in any way with the organization of its employees [...] The Carrier is not permitted to influence, interfere or coerce employees in any manner in an effort to induce them to participate or refrain from participating in an election should there be one.”

If you believe that JetBlue is attempting to influence, interfere or coerce you against exercising your right to join a union, please notify an IAM representative. Please scan the QR code to find out more about your rights, and how you can file an **ANONYMOUS** “carrier interference” charge.



Ground Ops Crew members deserve to be at the table whenever decisions that impact the JetBlue workplace are made. When we work together, we win together. Contact an IAM Organizer today to find out how you can bring real unity to JetBlue. **Call or Text: (954) 298-9138.**

Have you signed a card yet?

Once a majority of Crewmembers at Ground Ops have authorized a union election, IAMAW Organizers will deliver the signed cards to the Federal Government, triggering a vote at JetBlue. Get a card from any union organizer, or have one sent to you from [IAMJetBlue.com](https://www.IAMJetBlue.com).

