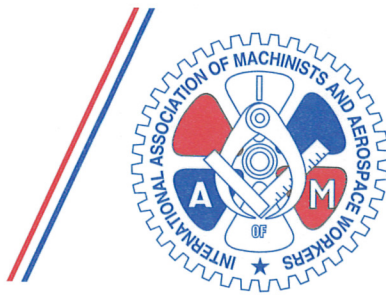


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



OFFICE OF THE GENERAL VICE PRESIDENT

October 26, 2022

Dear GO Crewmembers:

Sadly and unfortunately, it has come to our attention that JetBlue management and their agents are lying about the union dues issue once again.

Let me be as clear as possible: There will be **NO PAYMENT OF "BACK DUES" AND NO INITIATION FEE. AFTER GO CREWMEMBERS RATIFY THEIR FIRST CONTRACT, GO CREWMEMBERS WILL PAY \$42 PER MONTH IN DUES.**

It is not surprising that JetBlue management and their agents are attempting to deceive you. JetBlue management, and the management-controlled "Values Committee," only seek to maintain the status quo.

JetBlue management's goal is to retain all the power over all the decisions that affect the lives of GO Crewmembers and their families. They do not want GO Crewmembers to have the right to negotiate their own legally binding contract and vote on that contract. Simply put, they want control.

The "Values Committee" is an extension of JetBlue management. The reason it exists is to give GO Crewmembers the impression that the interests of GO Crewmembers are represented. While there is likely well-meaning GO Crewmembers who serve, and have served, on the "Values Committee," the committee has no legal standing and has no legal power to represent GO Crewmembers. JetBlue management makes ALL decisions regarding the wages, benefits and working conditions of GO Crewmembers. If GO Crewmembers don't like those decisions, GO Crewmembers have no recourse other than to accept those decisions or cease employment. JetBlue management even says so in Section 1.1 of the Crewmember Blue Book:

***"The Crewmember Blue Book is not intended to, and does not, create a term of employment or any employment contract, promise or representation, expressed or implied, with JetBlue; and does not limit or restrict JetBlue in creating or separating employment relationships."***

Why do you think JetBlue management and the "Values Committee" are working so hard to convince GO Crewmembers that you don't need a union? Is it because they really care about you, or is it because it benefits them if things stay the same?

Because of your unity and efforts to unionize and gain a legally binding contract, JetBlue management and the "Values Committee" are threatened. And when the power structure and the status quo is threatened, people do strange things like lie and misinform their employees and co-workers in an effort to keep their power and cushy positions.

Stay strong sisters and brothers and VOTE YES, THEN NEGOTIATE YOUR CONTRACT WHEN THE TIME COMES!

In Unity,

Richard Johnsen  
GENERAL VICE PRESIDENT