



IAM INFORMED

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We Filed for an Election! What's Next and Why?

Now that we filed for a union election, what comes next and why?

- The National Mediation Board (NMB), a federal agency, will docket our case and assign an NMB representative to handle our application to conduct a union election. Docketing the case usually happens in about one week.
- The NMB will then instruct JetBlue management to send to the NMB the list of eligible voters by a certain date. JetBlue management can submit the eligibility list before the date specified by the NMB.
 - This is important because a-cards can be collected up until the eligibility list is submitted by JetBlue management.
- The NMB will then compare the a-cards to the eligibility list to determine if at least 50 percent of all JetBlue GO workers systemwide requested that a representation vote be conducted.
- We expect JetBlue management to inflate the eligibility list with workers who are ineligible to try and deny our right to vote.
- This union-busting tactic is often used by airlines and their highly paid anti-union lawyers to deny workers the right to vote in a union election.
- IAM attorneys are fully prepared to object to any ineligible worker placed on the eligibility list.
- JetBlue management's inflating of the eligibility list is designed also to try and slow the process down. This gives JetBlue management time to conduct an anti-union campaign to deny us our federal right to join a union, free from company influence, coercion and interference.
- When the NMB determines that 50 percent of GO workers requested a union representation election be conducted, the federal agency will schedule the "voting period."
- At this point, we do not know when the NMB will schedule the voting period.
- NMB elections are currently conducted by mail ballot, so it is very important that we have our current addresses on file with JetBlue.
 - The NMB will use the addresses submitted by JetBlue management to mail the ballots to GO workers.
- **It is important to know that JetBlue management is prohibited under federal law from ever knowing who has signed a card, or how a worker votes in a union election.**



Ground Ops Crew members deserve to be at the table whenever decisions that impact the JetBlue workplace are made. When we work together, we win together. Contact an IAM Organizer today to find out how you can bring real unity to JetBlue. **Call or Text: (954) 298-9138.**

Have you signed a card yet?

Once a majority of Crewmembers at Ground Ops have authorized a union election, IAMAW Organizers will deliver the signed cards to the Federal Government, triggering a vote at JetBlue. Get a card from any union organizer, or have one sent to you from IAMJetBlue.com.

