



IAM HUMAN

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Want to use PTO but management says no? Without a Union Contract, there's not much you can do.



One of the great things about working for a major airline is the ability to travel the world, visit family in different parts of the world and live a life that most people envy. However, to fully enjoy these great benefits, we need to have the ability to use our vacation time.

All IAM major airline contracts have both a vacation and a sick bank (a comparison is on the reverse side of this flyer). This way, if you become ill, you can use your sick time, not the time you have accrued for vacation. With PTO, it all comes out of the same bank, so if you get sick you will have less paid time off to spend with your family and friends.

IAM contracts also guarantee that vacation, whether it be block vacation or day at a time, can be used. Without a contract, JetBlue management can, and does, deny PTO usage. IAM contracts outline how much block vacation must be posted and granted for each week of the year and how many day at a time vacation days can be granted each day on each shift. Union representatives meet with airline management continually to ensure union members have the right to use their hard earned vacation time.

Union contracts protect workers' ability to live a fully human life. And part of being fully human is to be able to spend time away from work with loved ones and live life to the fullest. When we have to depend on the charity of management to approve our paid time off, it's dehumanizing. That's what union contracts seek to prevent.

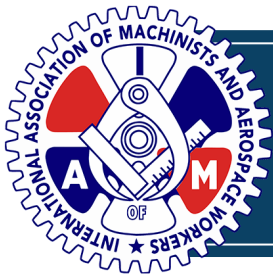


Ground Ops Crew members deserve to be at the table whenever decisions that impact the JetBlue workplace are made. When we work together, we win together. Contact an IAM Organizer today to find out how you can bring real unity to JetBlue. **Call or Text: (954) 298-9138.**

Have you signed a card yet?

Once a majority of Crewmembers at Ground Ops have authorized a union election, IAMAW Organizers will deliver the signed cards to the Federal Government, triggering a vote at JetBlue. Get a card from any union organizer, or have one sent to you from IAMJetBlue.com.





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Vacation and Sick Leave Industry Comparison

Airline	Max Sick Leave Hours	Max Vacation Hours	Max PTO Hours	Total
American Airlines	1,600	240 per year		1,840
United Airlines	1,200	240 per year		1,440
Southwest Airlines	2,400	240 per year (includes 10 flexible days off)		2,640
Alaska Airlines	1,650	240 per year		1,890
Hawaiian Airlines	1,520	280 per year		1,800
Spirit Airlines	710 (two banks: Primary and Secondary)	200 per year		910
JetBlue Airways			512	512



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