

Negotiations Limp Along as Self-Imposed August 1st Deadline Approaches

This week, IAM District 141 and United Airlines management continued negotiations in Chicago, IL. We continue to be frustrated with the pace of the talks. We are doubtful we will reach the mutually agreed upon, self-imposed deadline of August 1, 2022, to reach tentative agreements for approximately 25,000 IAM-represented workers at United Airlines.

This week's talks focused on the many facets of Article 2 Job Security and LOA 9, Article 4 Hours of Service, Article 9, Investigations, Grievances and Arbitration, and the vital quality of work/life issues of mandatory overtime and outage relief. While we did make some marginal progress, we still do not have agreement from United management that our job security and scope of work will be at the very least equal to what we have presently. This is very concerning at this stage of the expedited negotiations process.

In other news, this past Wednesday, IAM District 142 announced tentative agreements with Alaska Airlines on a two-year contract extension, which provides industry-leading pay rates that range between 9-17 percent. The tentative agreements cover over 5,000 IAM-represented ramp, customer service, stores, and office and clerical employees. The top-of-scale wage rate is \$34 per hour, and the starting rate is \$18.50. Click here to view the Alaska COPS TA. Click here to view the Alaska Ramp TA.

IAM-represented United Airlines workers in similar classifications earn approximately 10 percent above that of Alaska Airlines workers at the top of the scale. This is due to United being over five times the size of Alaska Airlines. This is welcome news for our contract talks as a rising tide lifts all boats, and United Airlines is poised to report record-breaking revenue generation for the second quarter of 2022.

Make no mistake; if United Airlines management believes it can stick its head in the sand regarding what is currently happening and what has already been negotiated at other carriers, it is sorely mistaken. Our only goal for IAM members at United Airlines is the best contract in the airline industry in all areas.

Negotiations will continue July 13-15 and the week of July 25.

In Solidarity,

Michael G. Klemp

President and Directing General Chair, District 141, International Association of Machinists and Aerospace Workers **Your Negotiating Committee**

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