



21 May 2022

## United Management Not Listening; No Progress Made

IAM District 141 and United Airlines management this week continued expedited negotiations in Chicago. Unfortunately, no progress was made towards reaching the industry-best contract that IAM members at United Airlines deserve.

As we reported in our last negotiations update, United management was to present to the negotiations committee what it characterized as a "comprehensive proposal." They presented their "comprehensive framework" and it fell wildly short of addressing IAM members' priorities. Your negotiations committee let United management know that their "comprehensive framework" was wholly unacceptable.

IAM members at United Airlines indicated in our contract survey and proposal process that our top priority is job security/scope of work. Sadly, the only component of this top priority in which United was specific was management's desire to claw back work that is now protected and outsource it. Clearly, United management is not listening. And, with the current state of inflation, United management thinks it's acceptable for us to take a cut in our real wages.

United CEO Kirby has stated publicly that our carrier will generate record breaking revenue for the second quarter and it is crystal clear that the US airline industry is experiencing a strong recovery. Either United management has no respect for us and does not value our past sacrifices and our current contributions, or they have no desire to reach an agreement.

Negotiations will continue next week.

In solidarity,

A blue ink signature of Michael G. Klemm, written in a cursive style.

**Michael G. Klemm**

President & Directing General Chairman  
IAMAW, District 141

#LGR

## Your District 141 Negotiating Committee

Olu Ajetomobi  
Joe Bartz  
Victor Hernandez  
Barb Martin  
Andrea' Myers  
Terry Stansbury  
Faysal Silwany  
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