



IAM CREWMEMBERS

Written by GO Crewmembers, for GO Crewmembers. Email organizers at INFO@IAM141.org.

IAM REPRESENTED AIRLINE WORKERS RECEIVE VASTLY MORE SICK AND VACATION TIME THAN GO CREWMEMBERS RECEIVE

IAM represented airline workers at the major carriers have negotiated paid vacation and paid sick time. This means when they get sick they don't have to use their vacation time like GO Crewmembers do. Is it fair that when we get sick it reduces the paid time off (PTO) that we can take to spend with family, friends or traveling? Why does JetBlue like PTO? Well, it's a lot cheaper for them. Take a look at the chart below to see how we get shortchanged:

Airline	Max Sick Leave Hours	Max Vacation Hours	Max PTO Hours	Total
American Airlines	1,600	240 per year		1,840
United Airlines	1,200	240 per year		1,440
Southwest Airlines	2,400	240 per year (includes 10 flexible days off)		2,640
Alaska Airlines	1,650	240 per year		1,890
Hawaiian Airlines	1,520	280 per year		1,800
Spirit Airlines	710 (two banks: Primary and Secondary)	200 per year		910
JetBlue Airways			512	512

IAM represented airline workers have more than TRIPLE the amount of paid sick leave and vacation time than we do. Having a sick bank is a great thing because if IAM members fall ill, they do not have to utilize any of their vacation time, which is a separate bank.

This is a very good example of the UNION DIFFERENCE.

Please sign, date and return your a-card today, so we can negotiate a legally binding contract that recognizes our worth to JetBlue and treats us fairly.

For more info on the campaign, or to request an a-card, scan the QR code.

