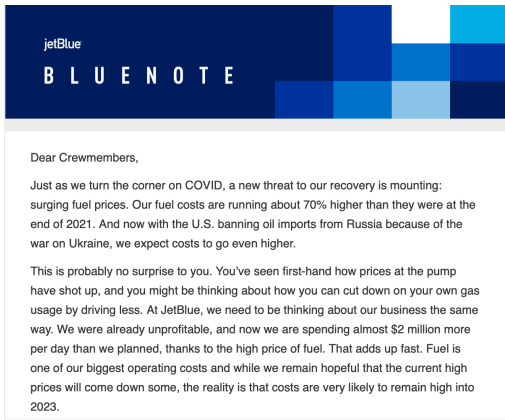




IAM CREWMEMBERS

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UNCERTAIN TIMES: NOW IS THE TIME TO PROTECT OURSELVES WITH A UNION



Last week, CEO Robin Hayes wrote to JetBlue employees and stated that the airline industry's recovery from the COVID 19 pandemic is being threatened by surging fuel prices. He is correct.

CEO Hayes also went on to state the ways in which JetBlue workers can step up and help out during this time. Reasonable. He claimed that JetBlue's schedule will be scaled down due to higher fuel prices making certain routes unprofitable. Realistic.

Everyone, including the IAM, wants to see JetBlue be successful. But, how can we protect ourselves during these very uncertain times? What if the financial situation in our industry gets so bad that JetBlue has to declare bankruptcy? Many airline analysts are forecasting airline bankruptcies. What if the financial condition of the industry gets to the point that mergers/acquisitions are the only way airlines can survive? History has shown that airline mergers and acquisitions are much more likely to happen during times of industry downturns.

Joining a union is the best way to protect ourselves. Why? During the bankruptcy process airlines **MUST NEGOTIATE** with employee unions and workers have a voice in the outcome. During mergers, negotiations regarding seniority rights, wages, benefits and working conditions is required. In short, if the worst happens, then having union representation benefits us.

While we hope our industry can make it through these uncertain times, we need to prepare for the alternative. Hoping is not enough. Having IAM representation would go a long way to ensuring that our interests are represented no matter what happens.

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